## Warwickshire Police and Crime Panel Work Programme 2021/22

Date of next report/update	Item	Report detail	Date of last report
June 2021	Confirmation Hearing	To review the proposed appointment of a new Chief Constable	11 June 2021
June 2021	Appointment of Chair and Vice Chair	To appoint a chair and vice chair for the 2021/22 municipal year	24 June 2021
June 2021	Appointment of Working Groups	To appoint the membership of the Budget Working Group and Planning and Performance Working Group	24 June 2021
June 2021	Complaints	Update from PCC in light of the new requirements of the Police and Crime Act to come into force in 2019 – implementation has been delayed by central government.  (Note this update was included in the Commissioner's regular report)	24 June 2021
September 2021	Annual Report	To approve the Police & Crime Panels Annual Report for 2020/21	15 November 2021
September 2021	Review of the Draft Police and Crime Plan	To review and make any recommendations to the Police and Crime Commissioner regarding his proposed Police and Crime Plan.	15 November 2021
September 2021	Climate Action	The PCC to provide a briefing note detailing how both the OPCC and Warwickshire Police plan to respond to the Climate emergency and the Government's target of carbon neutrality by 2050.  The Planning and Performance Working Group has been asked to consider the Panel's approach to this topic.	At the meeting of the Planning and Performance Working Group on 15 November 2021, the OPCC advised that a report was being prepared. This will be a key document for the proposed Sustainability Task and Finish Review.

November 2021	Gypsy, Roma & Travellers	Following discussion on the fair enforcement of Covid regulations in November 2020 the Panel have requested a report focussing on the leadership role of the PCC in working with partners on this subject. Subsequent to Court Judgment regarding blanket injunctions, the Panel also seek an understanding of the impact of the PCC's leadership on police efficiency in terms of working with partners to deal with illegal encampments.	15 November 2021
November 2021	Representation from the Chief Constable	A verbal report from the Chief Constable.	15 November 2021
November 2021	Organised Crime	The Panel recognises that Organised Crime requires a partnership approach and asks the PCC to bring a report to the Panel detailing how Warwickshire Police will work with regional partners as well as the National Crime Agency as a stand-alone force. There is also particular public interest in this area given the recent publicity around the harm caused by 'County Lines'.  The Planning and Performance Working Group has been asked to consider the Panel's approach to this topic.	Following consideration by the Planning and Performance Working Group on 10 November 2021, the OPCC report on Serious and Organised Crime was circulated to the wider Panel.
January 2022	Police and Crime Commissioner's Budget and Precept Proposal	To consider the PCC's budget and Policing Precept for 2021/2022.	27 January 2022 and 10 February 2022
April 2022	Warwickshire Joint Audit & Standards Committee - Annual Governance Statement	An invitation to the Chair of Warwickshire Joint Audit & Standards Committee to enable consideration by the Panel of WJASC's Annual Governance Statement.	
April 2022	Performance Framework (Police and Crime Plan 2021 – 2025) Task and Finish Group	An update on the work of the TFG.	

Standing Items	Report of the Police and Crime Commissioner	<ul> <li>To hold the PCC to account for the delivery of the Police and Crime Plan and to:</li> <li>Review progress updates in the implementation of the Police and Crime Plan and progress made towards recruiting to the additional officer posts created in the 2019/20 budget.</li> <li>Consider recent work of the PCC, including activities / decisions taken since the last meeting and engagement with national/regional policing initiatives.</li> <li>Provide a financial summary.</li> <li>Provide an update on delays in the Court service.</li> </ul>
	Complaints	To consider any complaints against the PCC, taking account of the Complaints Protocol (verbal update).
	Report of Working Groups (Following a meeting of a Working Group)	The Panel has delegated quarterly budget monitoring to the Budget Working Group, which will report its findings and minutes to each relevant PCP meeting.
		The Panel has delegated scrutiny of the Police and Crime Delivery Plan and Force Performance to the Planning and Performance Working Group, to identify key issues for Panel enquiry.
	Work Programme	To consider and review the Panel's work programme.

Items to be Timetabled		
Items	Report detail	Timing Considerations
Reporting and Performance Management	The Panel asked the <b>Planning and Performance Working Group</b> to work with the OPCC to consider how performance reports are presented and what is reported. A full report to be brought to the Panel at an appropriate point when the equivalent to the Alliance's Assurance and Service Improvement Team has been stood up.	The Planning and Performance Working Group considered this item in <b>July 2021</b>
Outcomes	To receive a report on outcome rates and how the Force is seeking to improve outcome rates following the PCC's challenge to the force through an OPCC report in May 2019. The <b>Planning and Performance Working Group</b> to work with the OPCC to determine the timing and nature of the report brought to the full panel. <i>This item to be considered as part of Crime Investigation and Prosecution Processes (new Planning &amp; Performance Group Work Plan) and escalated to full Panel at a future date if necessary.  Following discussions in March 2021, further data and information has been requested on conviction rates for rape and serious sexual offences.</i>	The Planning and Performance Working Group considered this item in <b>July 2021</b>
Diversity and Equalities	Building on work already undertaken by the full Panel, the <b>Planning</b> and <b>Performance Working Group</b> to consider the outcome of the PCC's scheduled 'deep dive' into Diversity (September 2021) and work with the OPCC to consider the timing and nature of a report to the full Panel.  This discussion should also include a report on female representation within, and experience of, the force.	The Planning and Performance Working Group considered this item in January 2022.  The Group resolved to return to the issue in due course.
Domestic Abuse & Domestic Violence – including the impact and outcomes of the service changes in Warwickshire	The <b>Planning and Performance Working Group</b> to revisit this topic to ensure a full understanding of the subject and the impact and outcomes of local service changes. The Working Group to work with the OPCC to consider the timing and nature of a report to the Full Panel.	The Planning and Performance Working Group considered this item in November 2021. A Briefing Paper is being prepared by the

		OPCC (see 'Briefing Notes' below)
20mph speed limits around schools	Following questions in November 2020 and March 2021, the PCC to report to the Panel on discussion with the force around increasing joint working to implement lower speed limits in specific areas, particularly around schools.	To be scheduled to avoid duplication with the County Council's Cross Party Working Group on 20mph speed limits which is anticipated to report to Cabinet (WCC) in April 2022.
Local Government Reorganisation / Review of the Role of the PCC	Due to the recent unitary debate across the County, it was agreed in November 2020 that an item on Local Government Reorganisation and the implications for the PCC in terms of Police and Fire and Rescue Services should be added to a future agenda.  In July 2020, the Home Office launched a two phased Review of the Role of the PCC. Recommendations from phase 1 were reported in March 2021 and included the Home Office working with the LGA to develop a good governance training package for Police and Crime Panels and the mandatory appointment of a Deputy PCC. Phase 2, which will commence after the elections in May 2021, will include consulting on giving a general power or competence to PCCs and whether to mandate the transfer of fire and rescue functions to the Police, Fire and Crime Commissioner model across England.	To be scheduled to complement publication of Fire Reform White Paper/further local discussions (post-election May 2021)

Budget and Precept Consultation	Consideration of a phased approach to the PCC's public consultation on the Budget and Precept for 2023/24 to seek a view from residents in advance of details of the government settlement being made available. The Panel has expressed an interest in supporting the OPCC to encourage an improved response rate more representative of the geographic and demographic composition of Warwickshire.  A preliminary consultation undertaken between September and November 2022 could support this ambition.	June 2022 or September 2022
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Briefing Notes			
Topic	Briefing note detail	Timing considerations	
Police Finance	The Panel's Financial Advisor to provide a basic guide to police	Ahead of precept meeting	
	finance issues, including an overview of the precepting process and its		
	implications.		
Domestic Abuse and Domestic	Following a verbal report to the Planning & Performance Working	Mid 2022 – OPCC to	
Violence	Group, a briefing note has been requested to provide an update on	advise.	
	approaches to address Domestic Abuse and Domestic Violence,		
	taking account of recent national developments in this area as well as		
	the impact and outcomes of the service changes in Warwickshire.		